

ETHICS CHANNEL

The Dragados Group has an Ethics Channel to enable any employees who are aware of any breach of the Code or Regulations, or any illicit act committed by the Company, to report it to the Company, safe in the knowledge that they will suffer no reprisals.

Employees with knowledge of any alleged breach should report it to canaletico@dragados.com.

This channel is both a channel for reporting breaches of the rules contained in the Code of Conduct and a medium for resolving any queries regarding its application.